



**SINGLE RESOLUTION BOARD**  
**INTER-AGENCY VACANCY NOTICE**  
**ICT PROJECT MANAGER EXPERT**  
**(SRB/INTER-TA/AD/2020/001)**

<b>Type of contract</b>	Temporary agent
<b>Type of post</b>	Administrator
<b>Grade</b>	AD5-AD7
<b>Area</b>	Single Resolution Fund Directorate; Corporate Services and ICT Unit
<b>Place of employment</b>	Brussels, Belgium
<b>Deadline for applications</b>	10/02/2020

**The SRB**

The Single Resolution Board (SRB) is the central resolution authority within the Banking Union (BU). Together with the National Resolution Authorities (NRAs) of participating Member States (MS), it forms the Single Resolution Mechanism (SRM). The SRB works closely with the NRAs, the European Commission (EC), the European Central Bank (ECB), the European Banking Authority (EBA) and National Competent Authorities (NCAs). It contributes to safeguarding financial stability.

Its mission is to ensure an orderly resolution of failing banks with minimum impact on the real economy and on public finances of the participating Member States and beyond. Therefore, the SRB is granted with specific tasks and responsibilities to prepare for, and carry out, the resolution of banks that are failing or likely to fail.

The SRB is also responsible for managing the Single Resolution Fund, as established by the SRM Regulation, to ensure that medium-term funding support is available while a bank is being restructured and/or resolved.

The SRB is a self-financed agency of the European Union.

**The job**

The SRB is organising a call for expressions of interest with a view to establishing a reserve list of Temporary Agents for the position of *ICT Project Manager Expert*.

## **1. Profile**

Under the overall responsibility of the Head of ICT Unit, the ICT Project Manager would be responsible for managing SRB's critical projects and related resources according to the SRB Work Program and the ICT development strategy.

### **1.1 Tasks**

In particular, the jobholder will be asked to perform the following tasks:

- Manage IT Projects in accordance with the project methodology and procedures of SRB;
- Manage resources involved in Projects, including contracting Vendors, planning, monitoring and controlling consumption of resources, managing and controlling associated budgets;
- Act as development manager for ICT projects that internally manage delivery of ICT Systems;
- Collaborate and communicate at all levels in the organization to drive appropriate awareness, information dissemination, resource planning and commitment for all activities in the lifetime of the projects to ensure meaningful stakeholder engagement and overall successful delivery of Projects;
- Advocate for projects and project culture, engaging stakeholders, communicating at all levels in the organization in order to continuously improve the Agency's ability to Execute through Projects;
- Report to the Head of ICT, the ICT portfolio manager and the ICT steering committee to guarantee the governance of the ICT programme;
- Carry out any other tasks requested by line management in the interest of the service.

## **Qualifications and Other requirements**

### **2. Eligibility criteria**

Candidates will be considered eligible for selection based on the following formal criteria to be fulfilled by the deadline of applications (including those referred to in Article 12(2) of the CEOS):

- a. Be a temporary staff 2(f) who, on the closing date for applications, is employed within their Agency in a grade corresponding to the published grade.
- b. Temporary staff 2(f) referred to in paragraph a, should have:
  - at least two years' service within their Agency before moving;
  - successfully completed the probationary period provided in Article 14 of CEOS, in the relevant function group.

### **3. Specific criteria**

- Significant experience in ICT project management utilising multiple methodologies executing large projects (for longer than 2 years and with a yearly budget exceeding €2m);
- Proven experience of managing the development of ICT Projects delivering internally built ICT Systems;
- Proven experience in Contract and Vendor Management, Budgeting, Procurement/Sourcing, Product Management;
- Proven experience of successful project delivery as ICT Project manager in environments with complex governance, dealing with a wide range of stakeholders, especially experience in engaging with senior management in financial or public sectors.

## **The selection process**

### **4. How to apply**

The applications (CV in the Europass format only<sup>1</sup> and a motivation letter) should be submitted only by email to: [SRB-RECRUITMENT@srb.europa.eu](mailto:SRB-RECRUITMENT@srb.europa.eu). Candidates must send a completed application, quoting the reference of the call for applications.

Candidates will receive an acknowledgment of receipt of their application.

Candidates will not be considered if they:

- Do not complete the registration by the deadline;
- Do not meet all eligibility criteria.

### **Deadline for applications: 10/02/2020 at midday (12:00 Brussels time).**

If the candidate requires more information, he/she will have to send an e-mail to [SRB-RECRUITMENT@srb.europa.eu](mailto:SRB-RECRUITMENT@srb.europa.eu).

## **5. Steps of the selection procedure**

### **5.1 Admission to the selection procedure**

After the deadline for registration, the Selection Panel will verify the submitted applications against the eligibility criteria described in Section 2 "**Eligibility criteria**". Applications satisfying these conditions will then be assessed against the "**Specific criteria**" under Section 3.

### **5.3 Invitation to assessment phase**

Following the evaluation of the applications, the most suitable candidates for the post will be invited to an interview, which will be held in Brussels.

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<sup>1</sup> <http://europass.cedefop.europa.eu/documents/curriculum-vitae>

*Details of the time, date and address of the interview will be communicated to candidates in due time.*

The interview will be conducted in English.

## **Other important information**

### **6. General information**

#### **6.1 Selection Panel**

A Selection Panel will be appointed for this selection procedure and will be composed of three members: Chairperson, Expert member and HR representative.

#### **6.2 Recruitment Conditions**

SRB shall conclude an employment contract ensuring continuation of the person's employment and career as temporary agent 2(f).

The contract signed with SRB shall be concluded without interruption of the contract finalised with the agency of origin ('the preceding contract') and shall fulfil the following requirements, in particular:

- a) the same grade and seniority in the grade as the preceding contract;
- b) the same step and the same seniority in the step as the preceding contract.

The end date of the contract to be signed with SRB and that of the preceding contract shall be the same. If the contract with the agency of origin was of an indefinite period, the member of the temporary staff 2(f) shall also be engaged by SRB for an indefinite period.

In case the preceding contract ends on the day of the mobility, the duration of the contract concluded in accordance with paragraph 1 shall be the same as a contract renewal that the SRB would do for one of its temporary agents 2 (f).

#### **6.3 Appeal procedure**

Pursuant to Article 90(2) of the Staff Regulations of Officials of the European Union, any candidate may submit to the SRB a complaint against an act adversely affecting him/her. Any such complaint should be made to:

#### **SRB Single Resolution Board**

For the attention of the Chair of the SRB  
Selection procedure: Ref. SRB/INTER-TA/AD/2020/001  
Treurenberg 22  
B-1049 Brussels  
BELGIUM

The complaint must be lodged within 3 months from the date on which the candidate is notified of the act adversely affecting him/her.