



SINGLE RESOLUTION BOARD
INTER-AGENCY VACANCY NOTICE
SENIOR ICT EXPERT
(SRB/INTER-TA/AD/2020/002)

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| Type of contract | Temporary agent |
| Type of post | Administrator |
| Grade | AD8-AD9 |
| Area | Single Resolution Fund Directorate; Corporate Services and ICT Unit |
| Place of employment | Brussels, Belgium |
| Deadline for applications | 10/02/2020 |

The SRB

The Single Resolution Board (SRB) is the central resolution authority within the Banking Union (BU). Together with the National Resolution Authorities (NRAs) of participating Member States (MS), it forms the Single Resolution Mechanism (SRM). The SRB works closely with the NRAs, the European Commission (EC), the European Central Bank (ECB), the European Banking Authority (EBA) and National Competent Authorities (NCAs). It contributes to safeguarding financial stability.

Its mission is to ensure an orderly resolution of failing banks with minimum impact on the real economy and on public finances of the participating Member States and beyond. Therefore, the SRB is granted with specific tasks and responsibilities to prepare for, and carry out, the resolution of banks that are failing or likely to fail.

The SRB is also responsible for managing the Single Resolution Fund, as established by the SRM Regulation, to ensure that medium-term funding support is available while a bank is being restructured and/or resolved.

The SRB is a self-financed agency of the European Union.

The job

The SRB is organising a call for expressions of interest with a view to establishing a reserve list of Temporary Agents for the position of *Senior ICT Expert*.

1. Profile

The SRB is looking for an ICT professional, with strong technical, organisational and collaboration skills, who will support the SRB to maintain an effective, efficient and sustainable ICT landscape.

The Senior ICT Expert will lead a multi-disciplinary team consisting of both SRB staff and consultants to manage the ICT Architecture, Business Analysis and Development function of the SRB.

The jobholder will be responsible for the day-to-day coordination of the team, and act as the main technical expert in the various lines of work of the ICT function in terms of projects and production support, which are:

- Portfolio Management
- Senior Project Management
- ICT Governance
- ICT 3rd level production support

The Senior ICT Expert will report to the Head of the Corporate Services & ICT Unit.

1.1 Tasks

In particular, the jobholder will be asked to perform the following tasks:

Portfolio Management:

- Coordinate the SRB's ICT yearly development plans and the ICT roadmap, ensuring they support the delivery of the SRB's overall business objectives;
- Improve the ICT architecture of SRB and coordinating the related activities;
- Coordinate and follow up on the distribution of work over the team and facilitating the appropriate use of external resources;
- Ensure overall monitoring of the budget for all projects and 3rd level production support;
- Lead the support in all financial and procurement activities related to the ICT portfolio;
- Coordinate all project initiations in relation to the yearly project portfolio.

Senior Project Management:

- Act as the senior project manager for the significant projects;
- Assure the ICT project methodology is used consistently in the ICT project teams;
- Improve the knowledge of ICT project management methodology in the SRB.

ICT Governance:

- Organise regular reporting to the Head of Corporate Services and ICT;
- Act as the secretary of the SRB's ICT Steering committee;
- Maintain the relationships to all business units in terms of future ICT requirements;

- Carry out any other tasks requested by line management in the interest of the service.

ICT 3rd level support:

- Coordinate and follow up on the distribution of work for the 3rd level production support;
- Assess and coordinate the technical development and tests of change requests.

Qualifications and Other requirements

2. Eligibility criteria

Candidates will be considered eligible for selection based on the following formal criteria to be fulfilled by the deadline of applications (including those referred to in Article 12(2) of the CEOS):

- a. Be a temporary staff 2(f) who, on the closing date for applications, is employed within their Agency in a grade corresponding to the published grade.
- b. Temporary staff 2(f) referred to in paragraph a, should have:
 - at least two years' service within their Agency before moving;
 - successfully completed the probationary period provided in Article 14 of CEOS, in the relevant function group.

3. Specific criteria

- a. Suitable to perform the tasks described in section 1.1;
- b. After obtaining the qualifications mentioned in Section 2, out of the nine (9) years of professional experience, candidates must have acquired at least six (6) years of relevant professional experience in a position with similar duties in the private or public sector in an ICT team with exposure to the financial sector.
- c. Proven experience in managing teams to deliver complex projects with exposure to the financial sector. (Please describe at least one project with detailed scope, budget and duration);
- d. Experience in financial and governance of an ICT area, in particular developing roadmaps and yearly development plans;
- e. Experience in ICT change management and 3rd level production support;
- f. Proven knowledge in the technology used by the SRB architecture.

The selection process

4. How to apply

The applications (CV in the Europass format only¹ and a motivation letter) should be submitted only by email to: SRB-RECRUITMENT@srb.europa.eu. Candidates must send a completed application, quoting the reference of the call for applications.

Candidates will receive an acknowledgment of receipt of their application.

Candidates will not be considered if they:

- Do not complete the registration by the deadline;
- Do not meet all eligibility criteria.

Deadline for applications: 10/02/2020 at midday (12:00 Brussels time).

If the candidate requires more information, he/she will have to send an e-mail to SRB-RECRUITMENT@srb.europa.eu.

5. Steps of the selection procedure

5.1 Admission to the selection procedure

After the deadline for registration, the Selection Panel will verify the submitted applications against the eligibility criteria described in Section 2 "**Eligibility criteria**". Applications satisfying these conditions will then be assessed against the "**Specific criteria**" under Section 3.

5.3 Invitation to assessment phase

Following the evaluation of the applications, the most suitable candidates for the post will be invited to an interview, which will be held in Brussels.

Details of the time, date and address of the interview will be communicated to candidates in due time.

The interview will be conducted in English.

Other important information

6. General information

6.1 Selection Panel

A Selection Panel will be appointed for this selection procedure and will be composed of three members: Chairperson, Expert member and HR representative.

6.2 Recruitment Conditions

SRB shall conclude an employment contract ensuring continuation of the person's employment and career as temporary agent 2(f).

¹ <http://europass.cedefop.europa.eu/documents/curriculum-vitae>

The contract signed with SRB shall be concluded without interruption of the contract finalised with the agency of origin ('the preceding contract') and shall fulfil the following requirements, in particular:

- a) the same grade and seniority in the grade as the preceding contract;
- b) the same step and the same seniority in the step as the preceding contract.

The end date of the contract to be signed with SRB and that of the preceding contract shall be the same. If the contract with the agency of origin was of an indefinite period, the member of the temporary staff 2(f) shall also be engaged by SRB for an indefinite period.

In case the preceding contract ends on the day of the mobility, the duration of the contract concluded in accordance with paragraph 1 shall be the same as a contract renewal that the SRB would do for one of its temporary agents 2 (f).

6.3 Appeal procedure

Pursuant to Article 90(2) of the Staff Regulations of Officials of the European Union, any candidate may submit to the SRB a complaint against an act adversely affecting him/her. Any such complaint should be made to:

SRB Single Resolution Board

For the attention of the Chair of the SRB
Selection procedure: Ref. SRB/INTER-TA/AD/2020/002
Treurenberg 22
B-1049 Brussels
BELGIUM

The complaint must be lodged within 3 months from the date on which the candidate is notified of the act adversely affecting him/her.