

Brussels, 11/03/2020

Ex-ante publicity notice - negotiated procurement procedure

Subject: Provision of professional services for the organisation of a training/workshop session for the Single Resolution Board (SRB)

Ref: SRB/NEG/11/2020

The Single Resolution Board (“SRB”) will soon launch a call for tenders for a service contract of an estimated maximum amount of EUR **60 000 (sixty thousand euros)**. Please note that this figure is given for estimation purposes only and the actual value of the contract will be decided at a later stage.

Purpose of the Tender

The SRB is looking for an economic operator to provide professional specialized services for the development of its staff during a full day training/workshop session.

The SRB would like to invite the interested economic operators to declare their interest in participating in this tender, as specified below.

Background & objectives of the tender

The tender has three main objectives:

- *Improve long-term planning*
- *Promote greater people-orientation*
- *Increase connection and interaction between people*

Description of services

In this context, the contractor will be required to provide the following services for approximately 400 people in total:

1. Improve long-term planning

Long-term planning typically involves establishing goals expected to be achieved using a strategic plan. It involves assessing relationships to make sure that each Unit’s objectives are aligned with the SRB’s overall goals.

A strategic plan with key long-term objectives serves as a framework for making decisions and provides a basis for planning. Putting together a strategic plan can provide the insight needed to keep the SRB on track by setting goals and measuring accomplishments.

Long-term planning will help leaders to think differently about in which the SRB is travelling. It will also provide motivation and insight into the type of performance necessary to meet SRB goals and, by planning ahead, deadlines will be more manageable and stress levels would be reduced. If stress levels are lower, staff members feel happier and more engaged and are more productive.

2. Promote greater people-orientation

The idea is to focus on the satisfaction, motivation and the general well-being of staff.

This people-oriented approach involves supporting and developing people in their team. This style requires a high level of participation from leadership. People-oriented leaders consider how their decisions will affect others and weigh their decisions against any final action.

It also consists of the ability to listen, to communicate and to relate to others on a personal or professional level. It can also include problem-solving abilities, empathy for others and a willingness to work together toward common goals.

3. Increase connections between people

Connections between people are based on positive interaction between people who are paying attention to one another. Positive interaction has the power to inspire change and build trust. It will help to bring people together and improve team spirit at the SRB. It should focus on cooperation and communication.

People who feel more connected to others have lower rates of anxiety and depression. They also have higher self-esteem, have more empathy, are more trusting and cooperative and, as a consequence, others are more open to trusting and cooperating with them.

People will improve working together, cooperate and develop communication and problem-solving skills, which are key elements to success when working in teams. As a consequence, there will be better interaction between colleagues and better internal communication.

Description of the procedure

Interested economic operators can express their interest in participating in the call for tenders by completing Annex 1 to this ex-ante publicity until 23 March 2020, 12:00 Brussels time, in writing, by email to:

SRB-PROCUREMENT@srb.europa.eu

No evaluation is performed at this stage. All the economic operators who have expressed their interest in participating in this procurement procedure before the above-mentioned deadline will subsequently be invited to submit a tender. The SRB, as contracting authority, reserves the right to also invite additional economic operators not included on the list of interested economic operators who responded to this ex-ante publicity notice.

An economic operator may consider submitting a tender as a single entity or in collaboration with other service providers: either by submitting a joint tender with (a) partner(s) (assuming joint and several liability towards the contracting authority for the performance of the contract) and/or through subcontracting. In case of a joint tender with (a) partner(s), all partners must be identified in the expression of interest and cannot be modified at a later stage of the procurement procedure.

Only the economic operators invited by the contracting authority to submit a tender in this procurement procedure will be admissible.

It should be noted that the SRB reserves the right to decide not to launch the negotiated procedure. Such a decision will be communicated accordingly.

SRB Procurement