

SRB Traineeship (Blue Book Programme) – Positions in Various Fields

Application Deadline: 17 March 2025 (10:00 a.m. Brussels time)

Monthly grant: €1,476.34

Duration: 5 months

Start date: October 2025

Link to apply: <https://traineeships.ec.europa.eu>

The SRB Traineeship Programme (Blue Book Traineeship – O25) is now open for applications! As part of the European Commission's Blue Book traineeship, we are offering around **10 trainee positions across various SRB units**. This is a unique opportunity to gain hands-on experience in a dynamic, multicultural environment and be part of the vibrant Blue Book community.

About the SRB

The SRB is the central resolution authority within the Banking Union. Its mission is to ensure an orderly resolution of failing banks with minimum impact on the real economy and on public finances of the participating Member States and beyond. Therefore, the SRB is granted with specific tasks and responsibilities to prepare for, and carry out, the resolution of banks that are failing or likely to fail.

Who are we looking for?

We are looking for motivated and detail-oriented trainees who thrive in a dynamic, multicultural environment. Strong organizational skills, discretion, and attention to detail are essential, along with a proactive mindset and the ability to manage multiple tasks efficiently. If you are a team player, a strong communicator, and committed to delivering high-quality results, we encourage you to apply for the SRB traineeship programme!

We welcome talented graduates from diverse academic backgrounds, including:

- Banking, Finance & Economics
- Resolution Planning & Public Policy
- Human Resources, Legal & Communications
- ICT & other related fields

Why join the SRB?

At the SRB, we believe diversity drives excellence. We are committed to fostering an inclusive and collaborative environment where everyone's contributions are valued.

Under the supervision of an adviser, you will have the opportunity to understand the SRB and its role within the activities of the European Union. You will:

- Work alongside top experts in resolution planning and crisis management.
- Develop your skills in a dynamic, multicultural environment.
- Gain invaluable experience and build connections for your future.
- Become part of the vibrant Blue Book community and connect with other aspiring young professionals.
- Make a real impact in protecting European taxpayers and contributing to a more stable financial system.

Learn more about the traineeship experience from former SRB trainees: [Watch the video](#)

Who can Apply?

The Blue Book Traineeship programme is open to university graduates who:

- Have completed a minimum 3-year higher education degree (EQF 6 level)
- Have no prior work experience of any kind, in excess of 6 weeks, in any EU institution, body, or agency
- Have a very good knowledge of two EU official languages, one of which must be a working language: English, French, or German at C1 or C2 level, and a second one at B2 level at least. For non-EU nationals, only one procedural language is required at C1 or C2 level

How to Apply?

1. Submit your application via the European Commission Traineeship Programme platform.
2. Wait for the evaluation phase results (this may take a few weeks). Check your account regularly for updates
3. If you're pre-selected, you'll be invited to apply for up to three traineeship positions.
4. Recruiting units will review your application, and you may be contacted for an informal interview.
5. If you are selected you will receive one placement offer in your candidate account. If you decline the offer, your application will be automatically withdrawn from the Virtual Blue Book, and you will not be given another chance for the same traineeship session.

For more info about the process, you can refer to the EC Blue Book Traineeship Programme page; https://traineeships.ec.europa.eu/process-overview/application-procedure_en